



Blue Team

ROUND 1

Solve

2 Value ranking

List up to three of the Core Values you felt were most relevant in helping you solve this dilemma

Four empty rounded rectangular boxes for writing answers.

1 How would you solve this, using the Core Values as your guide?

A large empty rounded rectangular box for writing a solution.

4 Reality check

If the organization faced a dilemma such as this in real life, do you think it would solve it the same way you did here?

Y / N

5 Tell us more

If you answered (N), please tell us what you think it would do instead?

A large empty rounded rectangular box for writing more information.

Post-discussion Roundup

6 Challenge Level

How easy did you find it to solve this dilemma?

1 = Very hard / 10 = Very easy

An empty rounded rectangular box for writing a rating.

7 Depth Meter

Were the Core Values useful in helping you solve this dilemma?

1 = Not at all / 10 = Yes, very

An empty rounded rectangular box for writing a rating.

8 Spirit + Meaning

Having taken part in this discussion, do you feel you have gained additional clarity about the spirit and meaning of the Core Values?

- Yes, a lot
- Maybe a little
- Not very much
- No, we feel the same

HAPPYSANDPIT



3 What was it about the Core Values you chose in 2, that made them stand out for you when you were solving this dilemma?

A large empty rounded rectangular box for writing an answer.



Blue Team

ROUND 2

Solve

2 Value ranking

List up to three of the Core Values you felt were most relevant in helping you solve this dilemma

1 How would you solve this, using the Core Values as your guide?

3 What was it about the Core Values you chose in 2, that made them stand out for you when you were solving this dilemma?

4 Reality check

If the organization faced a dilemma such as this in real life, do you think it would solve it the same way you did here?

Y / N

5 Tell us more

If you answered (N), please tell us what you think it would do instead?

Post-discussion Roundup

6 Challenge Level

How easy did you find it to solve this dilemma?

1 = Very hard / 10 = Very easy

7 Depth Meter

Were the Core Values useful in helping you solve this dilemma?

1 = Not at all / 10 = Yes, very

8 Spirit + Meaning

Having taken part in this discussion, do you feel you have gained additional clarity about the spirit and meaning of the Core Values?

- Yes, a lot
- Maybe a little
- Not very much
- No, we feel the same

HAPPYSANDPIT



SOUTH AMERICA



Blue Team

ROUND 3

Solve

2 Value ranking

List up to three of the Core Values you felt were most relevant in helping you solve this dilemma

Four empty rounded rectangular boxes for writing answers.

1 How would you solve this, using the Core Values as your guide?

A large empty rounded rectangular box for writing a solution.

3 What was it about the Core Values you chose in 2, that made them stand out for you when you were solving this dilemma?

A large empty rounded rectangular box for writing an explanation.

4 Reality check

If the organization faced a dilemma such as this in real life, do you think it would solve it the same way you did here?

Y / N

5 Tell us more

If you answered (N), please tell us what you think it would do instead?

A large empty rounded rectangular box for writing more information.

Post-discussion Roundup

6 Challenge Level

How easy did you find it to solve this dilemma?

1 = Very hard / 10 = Very easy

An empty rounded rectangular box for a rating.

7 Depth Meter

Were the Core Values useful in helping you solve this dilemma?

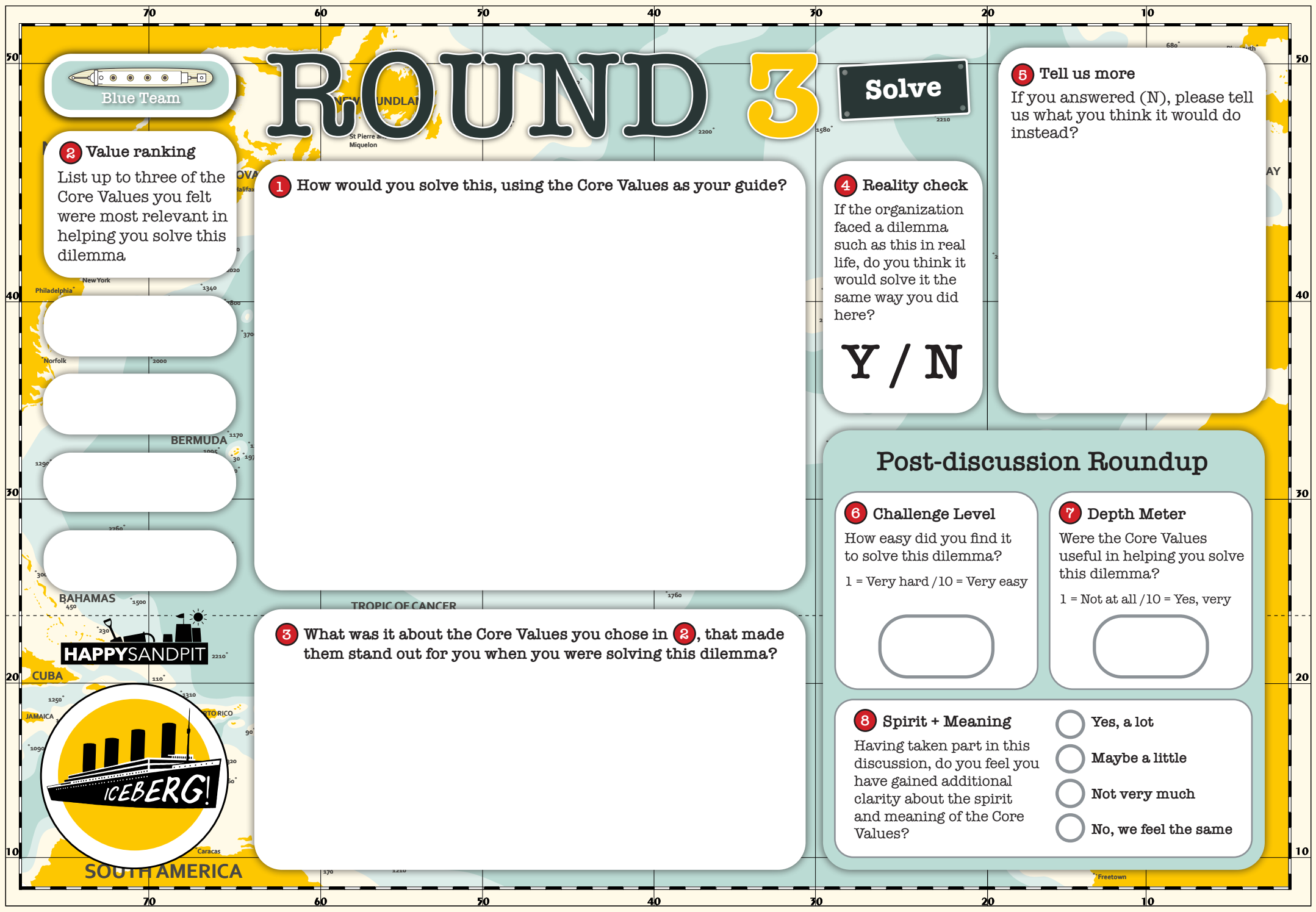
1 = Not at all / 10 = Yes, very

An empty rounded rectangular box for a rating.

8 Spirit + Meaning

Having taken part in this discussion, do you feel you have gained additional clarity about the spirit and meaning of the Core Values?

- Yes, a lot
- Maybe a little
- Not very much
- No, we feel the same





Blue Team

ROUND 4

Solve

2 Value ranking

List up to three of the Core Values you felt were most relevant in helping you solve this dilemma

Four empty rounded rectangular boxes for listing Core Values.

1 How would you solve this, using the Core Values as your guide?

A large empty rounded rectangular box for writing a solution.

3 What was it about the Core Values you chose in 2, that made them stand out for you when you were solving this dilemma?

A large empty rounded rectangular box for writing reflections on the chosen Core Values.

4 Reality check

If the organization faced a dilemma such as this in real life, do you think it would solve it the same way you did here?

Y / N

5 Tell us more

If you answered (N), please tell us what you think it would do instead?

A large empty rounded rectangular box for providing more details.

Post-discussion Roundup

6 Challenge Level

How easy did you find it to solve this dilemma?

1 = Very hard / 10 = Very easy

An empty rounded rectangular box for rating challenge level.

7 Depth Meter

Were the Core Values useful in helping you solve this dilemma?

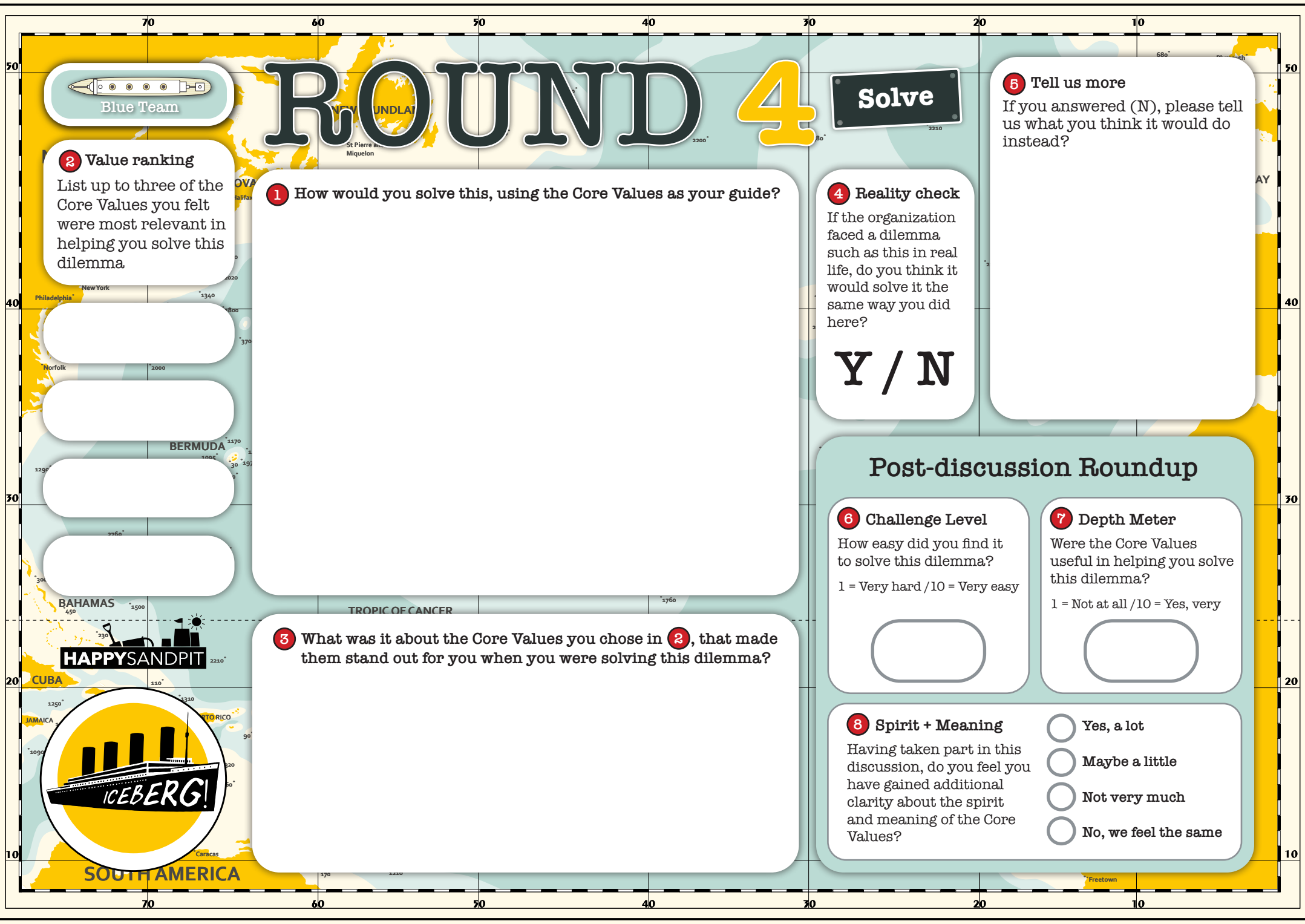
1 = Not at all / 10 = Yes, very

An empty rounded rectangular box for rating the usefulness of Core Values.

8 Spirit + Meaning

Having taken part in this discussion, do you feel you have gained additional clarity about the spirit and meaning of the Core Values?

- Yes, a lot
- Maybe a little
- Not very much
- No, we feel the same





Blue Team

ROUND 5

Solve

2 Value ranking

List up to three of the Core Values you felt were most relevant in helping you solve this dilemma

Four empty rounded rectangular boxes for writing answers.

1 How would you solve this, using the Core Values as your guide?

A large empty rounded rectangular box for writing a solution.

4 Reality check

If the organization faced a dilemma such as this in real life, do you think it would solve it the same way you did here?

Y / N

5 Tell us more

If you answered (N), please tell us what you think it would do instead?

A large empty rounded rectangular box for writing more information.

Post-discussion Roundup

6 Challenge Level

How easy did you find it to solve this dilemma?

1 = Very hard / 10 = Very easy

An empty rounded rectangular box for writing a rating.

7 Depth Meter

Were the Core Values useful in helping you solve this dilemma?

1 = Not at all / 10 = Yes, very

An empty rounded rectangular box for writing a rating.

8 Spirit + Meaning

Having taken part in this discussion, do you feel you have gained additional clarity about the spirit and meaning of the Core Values?

- Yes, a lot
- Maybe a little
- Not very much
- No, we feel the same

HAPPYSANDPIT



3 What was it about the Core Values you chose in 2, that made them stand out for you when you were solving this dilemma?

A large empty rounded rectangular box for writing an answer.